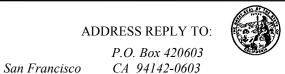
DEPARTMENT OF INDUSTRIAL RELATIONS Division of Labor Statistics and Research 455 Golden Gate Avenue, 9th Floor San Francisco, CA 94102



SCOPE OF WORK PROVISION

FOR

PILE DRIVER

(Carpenter)

IN

46 Northern California Counties

TENTATIVE SETTLEMENT AGREEMENT

2008 – 2012 AGC/PILE DRIVERS MASTER LABOR AGREEMENT

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding entered into this 22nd of February, 2008, provides the terms and conditions for a new Master Labor Agreement between the Associated General Contractors of California, Inc. and the Carpenters 46 Northern California Counties Conference Board for and on behalf of its affiliate Pile Drivers Local 34, effective July 1, 2008 through June 30, 2012 and provides the following modifications to the 2004-2008 AGC/Pile Drivers Master Labor Agreement.

1. Term of Agreement

4 years - Agreement shall be effective July 1, 2008 through June 30, 2012

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A. Holidays:

The following days shall be classified as holidays:

Saturdays, Sundays, New Year's, Martin Luther King Day, President's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and the day following, and Christmas Day. Holidays falling on Sunday shall be observed on the following Monday. Pay for work performed on the aforementioned days shall be at overtime rates.

TEME

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Holidays found in the Pile Driver Master Labor Agreement shall be the recognized holidays for all employees performing work covered by this Agreement.

